



Hull's Corporate Environmental Policy Statement  
Revised April 18, 2014

As a leader in the environmental and engineering consulting industry, Hull is committed to complying with pertinent environmental laws and regulations in the countries, states, and communities where we do business and ensuring our subcontractors do so as well. As a company, we incorporate pollution prevention practices as part of our daily work habits in our offices and while performing work in the field. Together with our clients and employees, we strive to continually improve our corporate environmental management and awareness in every facet of our business. These commitments are directly reflected in our corporate core values, which are an integral part of our culture:

**Safety & Wellness**

We instill a discipline of safety throughout the organization and in all aspects of our work. We are committed to providing a safe and healthy work environment through training, communication and extraordinary resources. We also promote a strong wellness program for all our employees and their families.

Our culture promotes a disciplined approach to Health, Safety & Wellness through training, communication, incentives and wellness programs. While our clients insist on Health & Safety in the workplace, we challenge our employees to take ownership of this core value one step further by incorporating it into every aspect of their personal lives.

**Integrity**

We promote integrity through our personal and professional lives. Our employees must be honest and trustworthy and we place a high value on Giving Forward to the communities in which we work in a variety of volunteer and philanthropic capacities.

**Excellence**

We focus on our clients' challenges and deliver excellent services that exceed their expectations through quality work products, operational efficiency and accountability.

**Creativity**

We create new opportunities for our clients through the depth of our services, innovative thinking, strategic planning and entrepreneurship.

**Sustainability**

We are stewards of sustainability and place great value on preserving the land, water and our energy resources. We promote revitalization and conservation through our own operations, proactive actions by our employees at work and at home, and sustainable project solutions to our clients.

**Financial Success**

We continually bring value-added solutions to our diverse client base, thereby providing revenue growth opportunities. Internally, we must efficiently utilize every resource within a culture that attracts and retains motivated people who can develop, implement or assist in profitable project management.

  
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David L. Richards, Chief Operating Officer

4/21/14  
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Date